

National Professional Qualification for Headship (NPQH)

Lead sustainable improvement and
meaningful change



The national charity for
effective professional development
in schools and colleges



[TDTrust.org/npqs](https://tdtrust.org/npqs)



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Lead sustainable improvement and meaningful change

A completely updated NPQH for those who are, or are aspiring to be, a headteacher or head of school

- Gain a nationally recognised, prestigious, government-backed senior leadership qualification to help you progress in your career
- Strengthen your expertise as both a strategic and operational leader, helping you to create a culture where pupils and staff can thrive, and learn how to bring others with you on the journey
- Learn flexibly around your job with a blend of online learning, virtual sessions and local face to face workshops



Benefits for you

- Develop knowledge and understanding of how to apply the evidence on school improvement through people development, working with staff, pupils, governors and the wider community to create lasting change
- A blended learning experience which fits around your role where you learn and discuss key content online, delivered in a way that suits the busy working lives of teachers and school leaders
- Local virtual and face to face sessions that focus on real problem-solving, creating understanding, connecting with your peers and gaining depth of knowledge
- Ongoing preparation to give you confidence to pass the final assessment
- Facilitation and support from serving school leaders in excellent schools and delivery at local venues
- An additional programme of online support and group coaching aimed exclusively at new headteachers

Benefits for your school or trust

- A skilful and research-informed organisational leader with the capability to lead school in conjunction with a motivated and coherent senior leadership team
- Practical capability to get on with the job of developing others with the skills to lead with people and teams, creating change and impact



The course

A blend of flexible online learning, online discussion, virtual seminars and face-to-face workshops, for a few hours study each week over 18 months. This is followed by an assessment where you will complete a 1500-word case study assessment to demonstrate your understanding of real leadership and change.

In addition, new headteachers will be eligible for an exclusive programme of free on-the-job additional support, through group coaching and online support.

This completely reformed **NPQH** has an evidence-informed curriculum design, connecting you to the latest research and best practice. Our research-rich course covers all of the core content in the **government's Framework** for this qualification. It will help you to:

- A professionally aware and informed leader who can make evidence-based decisions and approach headship in an effective and efficient manner
- The ability to review and evaluate practice in order to bring about change and get the best outcomes for young people and staff within the organisation

Our Approach

Delivery of the curriculum is grounded in TDT's values of:

- SMART - we think about what the evidence tells us, but we also really care about how things are done
- HEART - it's not just taking the evidence base and implementing it any old way, it needs to be done in the right way if you want to have that sustainable impact
- HUMBLE - we recognise that there is no single perfect answer to any situation - participants will come from different environments, different schools, different contexts - and we need to understand the limits of what the evidence tells us at times and use our judgement

- Provide the strategic lead of effective teaching, curriculum, assessment and culture within your school
- Lead effective professional development, change and implementation
- Manage a school's systems and processes, working with parents and governors
- Build a stronger understanding of your own strengths and areas for development, helping to create a more sustainable and resilient approach to leadership



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*The course material is **utterly brilliant**. Such **high quality** and **carefully crafted**. The **spirit and ethos of TDT** is forefront.”*

“

*Facilitator material is **inspirational** and **purposeful, enjoyable** and **thought-provoking**. Boy, have **TDT** got it just right!”*

Booking information

Funding and Cost

Full scholarship funding, with no cost to the participant, for the NPQ in Headship is available to all teachers who meet the following criteria:

- are, or are aspiring to be, a headteacher or head of school with responsibility for leading a school
- are employed in state-funded schools, as well as those employed in state-funded organisations that offer 16 to 19 places in England

The course fee for all others is **£1,899**

Early Headship Coaching Offer

In addition to the reformed suite of NPQs, there is an additional support offer for new headteachers from autumn 2022. This is a targeted support package for teachers new to the role of headship. You are eligible for this targeted support package if you meet the following criteria:

- are in your first 5 years of headship
- are employed in a state-funded school, or are employed in a state-funded organisation that offers 16 to 19 places in England upon starting the training
- have either completed a national professional qualification for headship (NPQH) before taking up your first headship post or are currently taking the NPQH
- have not withdrawn from the Early Headship Coaching Offer previously

Training locations

Our network of UK and international delivery partners will be happy to support you along your learning journey with exceptional facilitators who have a strong track record of leadership and supporting other leaders. You can express interest in the **TDT NPQH** at [TDTTrust.org/npqs](https://tdttrust.org/npqs) and we will send you further information about your local centres.

More information

The Teacher Development Trust is an internationally leading charity in the fields of staff development and school improvement through people development. Founded by practising teachers and leaders in 2012, we've helped hundreds of schools and leaders to create lasting improvement.

Find out more about TDT NPQs, our charitable mission and work at [TDTTrust.org/npqs](https://tdttrust.org/npqs)



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Approved NPQ provider



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