

ARE YOU GETTING THE WORKING ENVIRONMENT RIGHT?

TDT, in association with Dr Sam Sims, is offering our Network member schools a unique new diagnostic review tool

TDT Network member schools now have exclusive access to a questionnaire carefully developed by researchers at UCL Institute of Education, in which teachers will be asked about five aspects of the working environment which research has shown to predict teacher job satisfaction and retention.

TDT's own **Culture of Improvement** paper recently highlighted the close links between high-quality school working conditions and impact of CPD on pupil outcomes. Engaging in this questionnaire will enable school leaders to:

- ◆ Gain a deeper understanding of what it's like for teachers to work in their school
- ◆ Self-assess and prioritise areas for improvement
- ◆ Benchmark your school against other (anonymous) schools
- ◆ Have an exciting opportunity to be involved in a national research project looking at staff satisfaction, wellbeing and retention

The thoroughly validated questionnaire gives reliable feedback, providing actionable insights into improving staff retention.

Anonymised data from the questionnaire will be used by researchers at UCL Institute of Education to investigate how we can improve teacher retention, so by participating schools are also contributing to large scale research and system-wide improvement.

For more from Dr Sims, you can read his latest blog for TDT *'Benchmarking the 4 things that matter for teachers' working environments.'*

[READ MORE](#)

TAKING PART

Our Network team will support you in carrying this survey out at the most appropriate time based on your stage of membership. Get in touch with us if you have any questions or would like to schedule this survey this term.

If you are not yet a member, [CLICK HERE](#) to begin enrolling.