

Director of Education

The Teacher Development Trust (TDT) is a fast-growing charity based in London that is dedicated to improving the educational outcomes for children by raising the quality of teacher professional development.

Impact is key. Our work is always underpinned by the highest quality research and supported by the strongest engagement with stakeholders across the sector. We are now seeking to recruit a Director to take strategic responsibility for evidence, impact and engagement across the Teacher Development Trust Services, including the TDT Network, events, courses and TDT Advisor.

About Teacher Development Trust

TDT launched in May 2012 and has forged partnerships with almost all of the major education organisations and government. Our mission is to promote powerful approaches to teacher professional development that help children succeed and teachers thrive.

Our Network has grown rapidly across the UK and supports schools to embed evidence-based and effective approaches to teaching. It is making a real difference to teachers and pupils across the country and is built on the very latest research and leading practice. We provide up-to-date intelligence to support schools in implementing best practice around professional learning, as well as implementation guides, tools and resources. We also facilitate collaboration between our Network schools and provide expert advice.

In addition, we provide more bespoke and tailored services to schools, including an audit of their practice to guide schools in determining their next steps. We have recently launched an exciting new project focused on supporting effective professional learning in the most disadvantaged schools. Through the project, schools in challenging circumstances will be supported through CPD Excellence Hubs to develop a culture and processes that best support their staff and students.

Our innovative national database of training, TDT Advisor, is driving up standards in professional development and allowing teachers to access the most effective courses and consultancy to improve their schools.

This is an exciting opportunity to lead on the development of a fast-growing and influential education charity. We're looking for an experienced and enthusiastic individual to lead our team in supporting the growth of existing programmes, our impact and our mission as well as developing new projects and areas of expertise. We have an excellent track record of staff developing within the charity, as well as staff who have developed their careers into schools, other charities, and the public sector.

For more information go to www.tdtrust.org

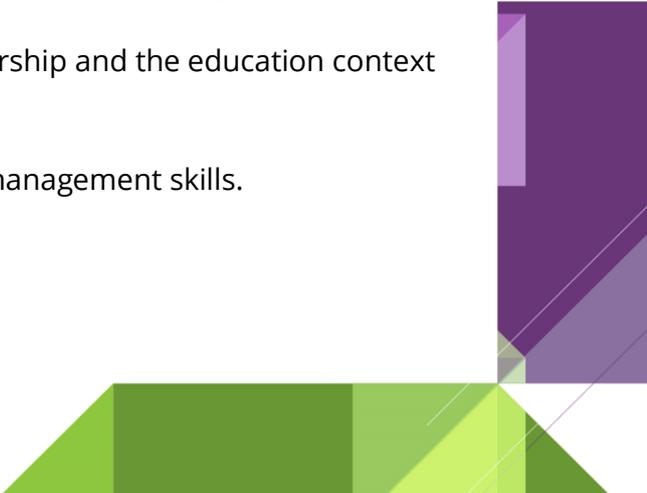
About the role

In this role you will be a high profile champion for teacher development, working closely with our Chief Executive. You will write, speak and liaise across the sector on behalf of our charity, engaging schools, CPD providers and policy makers in our mission. You will also have a strategic internal role in the ongoing development of quality, impact and reach of all of TDT's work.

Key Responsibilities

- Plan and develop the medium to long-term strategy and direction of the Teacher Development Trust.
- Maintain and grow the Teacher Development Trust's reputation for quality and impact, increasing awareness of our work.
- Engage with external partners and organisations to seek new charitable and commercial opportunities and to raise TDT's reputation and reach.
- Lead on the development of quality assurance systems for schools and CPD providers
- Oversee the successful delivery of a variety of TDT projects.
- Take a strategic lead in tool and content development and programme delivery quality including designing resources, planning and overseeing events, carrying out school audits and planning and developing services.
- Facilitate training events and deliver content to schools on behalf of TDT, including speaking at events and delivering workshops at conferences, events and schools.
- Be accountable to Trustees for TDT services, including attending meetings with Trustees, providing regular updates and responding to queries as requested.
- Prepare and develop funding bids as required.
- Prepare and manage budgets including financial reports and data analysis.
- Line manage staff, including the School Programme Manager, Programme Officer (Marketing and Communications), and Project Officer.
- Review information and data and use it to inform strategy, identify trends and ensure continuous improvement.

Personal Qualities and Experience

- Possession of a degree and a recognised teaching qualification.
 - At least 4 years' experience of programme management or equivalent, preferably in an educational environment.
 - Ability to think strategically with practical experience of strategy development and implementation.
 - A strong commitment to education, the non-profit sector and improving educational outcomes for children.
 - Knowledge and understanding of schools, school leadership and the education context both locally and nationally.
 - Proven experience of project management.
 - Excellent administrative, organisational and resource management skills.
 - Excellent written and oral communication skills.
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- A high level of interpersonal skills with the ability to work on own initiative as well as within a team.
- Experience of developing relationships and strategic partnerships with a variety of statutory, voluntary and community organisations.
- Ability to lead a team, to develop and line manage staff and to delegate responsibilities as required.
- Experience in fundraising and financial management.
- A commitment to the Trust's values, aims and objectives.

Other Information

Reports to: Chief Operations Officer

Location: Finsbury Park, London

Duration: Permanent, Full Time. (Part time working may be available for the right candidate.)

Salary: c. £45K to £55k

Benefits: 8% employer pension contribution; opportunities for flexible and remote working; wide-ranging opportunities for personal and professional development

Interested candidates should email the following to steve.poland@teacherdevelopmenttrust.org by 5.00pm on 21st September 2018.

- Cover Letter – please explain why you want to work as Director of Services for the Teacher Development Trust and in the non-profit/education sector and how your skills, knowledge and experience are relevant to this role. Please also state where you saw this job role advertised.
- CV
- The names of 2 referees, one of whom should be your current or most recent employer (references will not be taken up until after interview)

Shortlisted applicants will be invited to interview. Interviews are scheduled to take place in the first half of October. Due to the anticipated volume of applications we are unfortunately unable to provide detailed feedback.

