

## DIMENSIONS OF CHANGE

Vision	+	Skills	+	Incentives	+	Resources	+	Action plans	+	Collegiality	=	SUCCESS
	+	Skills	+	Incentives	+	Resources	+	Action plans	+	Collegiality	=	CONFUSION
Vision	+		+	Incentives	+	Resources	+	Action plans	+	Collegiality	=	ANXIETY
Vision	+	Skills	+		+	Resources	+	Action plans	+	Collegiality	=	RESISTANCE
Vision	+	Skills	+	Incentives	+		+	Action plans	+	Collegiality	=	FRUSTRATION
Vision	+	Skills	+	Incentives	+	Resources	+		+	Collegiality	=	FALSE STARTS
Vision	+	Skills	+	Incentives	+	Resources	+	Action plans	+		=	ISOLATION