



NTEN Member school resource

School: Manchester Enterprise Academy

Tool: Coaching

What is it used for?

All staff have the opportunity to be coached, or be involved in coaching. This created a large amount of staff buy-in, despite lots of outside pressures from Ofsted. Coaching was used to improve the quality of teaching and learning at Manchester Enterprise and deliver improvements in outcomes for students.

What's good about it?

Time was taken to thoroughly embed coaching throughout the whole academy, creating a strong focus on teaching and learning, and aiming to make that the focus of every teacher.

What are its limitations?

For schools to effectively adapt a similar model of coaching, they need to commit time and resources to properly embed the practice for all staff across the organisation (commit to at least 2/3 cycles of coaching).